ITEM NO: 7a Attach
DATE OF MEETING: November 4, 2014

## DRAFT

PORT OF SEATTLE
GRADED SALARY RANGE STRUCTURE
2\% Range Adjustment Effective January 1, 2015

|  | Hourly |  | Maximum | Minimum | Annually | Maximum |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Minimum | Midpoint |  |  | Midpoint |  |
| 42 | \$92.29 | \$115.37 | \$138.44 | \$179,966 | \$224,972 | \$269,958 |
| 41 | \$87.52 | \$109.40 | \$131.28 | \$170,664 | \$213,330 | \$255,996 |
| 40 | \$82.93 | \$103.66 | \$124.39 | \$161,714 | \$202,137 | \$242,561 |
| 39 | \$78.58 | \$98.22 | \$117.86 | \$153,231 | \$191,529 | \$229,827 |
| 38 | \$74.42 | \$93.02 | \$111.62 | \$145,119 | \$181,389 | \$217,659 |
| 37 | \$70.44 | \$88.05 | \$105.66 | \$137,358 | \$171,698 | \$206,037 |
| 36 | \$66.71 | \$83.39 | \$100.07 | \$130,085 | \$162,611 | \$195,137 |
| 35 | \$63.11 | \$78.88 | \$94.66 | \$123,065 | \$153,816 | \$184,587 |
| 34 | \$59.68 | \$74.60 | \$89.52 | \$116,376 | \$145,470 | \$174,564 |
| 33 | \$56.44 | \$70.55 | \$84.66 | \$110,058 | \$137,573 | \$165,087 |
| 32 | \$53.33 | \$66.66 | \$79.99 | \$103,994 | \$129,987 | \$155,981 |
| 31 | \$50.40 | \$63.00 | \$75.60 | \$98,280 | \$122,850 | \$147,420 |
| 30 | \$47.57 | \$59.46 | \$71.35 | \$92,762 | \$115,947 | \$139,133 |
| 29 | \$44.89 | \$56.12 | \$67.34 | \$87,536 | \$109,434 | \$131,313 |
| 28 | \$42.36 | \$52.94 | \$63.53 | \$82,602 | \$103,233 | \$123,884 |
| 27 | \$39.92 | \$49.90 | \$59.88 | \$77,844 | \$97,305 | \$116,766 |
| 26 | \$37.61 | \$47.02 | \$56.42 | \$73,340 | \$91,689 | \$110,019 |
| 25 | \$35.42 | \$44.27 | \$53.13 | \$69,069 | \$86,327 | \$103,604 |
| 24 | \$33.31 | \$41.64 | \$49.97 | \$64,955 | \$81,198 | \$97,442 |
| 23 | \$31.31 | \$39.14 | \$46.97 | \$61,055 | \$76,323 | \$91,592 |
| 22 | \$29.41 | \$36.77 | \$44.12 | \$57,350 | \$71,702 | \$86,034 |
| 21 | \$27.58 | \$34.47 | \$41.36 | \$53,781 | \$67,217 | \$80,652 |
| 20 | \$26.38 | \$32.97 | \$39.56 | \$51,441 | \$64,292 | \$77,142 |
| 19 | \$25.24 | \$31.55 | \$37.86 | \$49,218 | \$61,523 | \$73,827 |
| 18 | \$24.16 | \$30.20 | \$36.24 | \$47,112 | \$58,890 | \$70,668 |
| 17 | \$23.15 | \$28.94 | \$34.73 | \$45,143 | \$56,433 | \$67,724 |
| 16 | \$22.17 | \$27.71 | \$33.25 | \$43,232 | \$54,035 | \$64,838 |
| 15 | \$21.20 | \$26.49 | \$31.79 | \$41,340 | \$51,656 | \$61,991 |
| 14 | \$20.32 | \$25.40 | \$30.48 | \$39,624 | \$49,530 | \$59,436 |
| 13 | \$19.51 | \$24.38 | \$29.26 | \$38,045 | \$47,541 | \$57,057 |
| 12 | \$18.68 | \$23.35 | \$28.02 | \$36,426 | \$45,533 | \$54,639 |
| 11 | \$17.93 | \$22.41 | \$26.90 | \$34,964 | \$43,700 | \$52,455 |
| 10 | \$17.18 | \$21.48 | \$25.77 | \$33,501 | \$41,886 | \$50,252 |
| 9 | \$16.50 | \$20.62 | \$24.74 | \$32,175 | \$40,209 | \$48,243 |
| 8 | \$15.84 | \$19.80 | \$23.76 | \$30,888 | \$38,610 | \$46,332 |
| 7 | \$15.22 | \$19.02 | \$22.82 | \$29,679 | \$37,089 | \$44,499 |
| 6 | \$14.57 | \$18.21 | \$21.85 | \$28,412 | \$35,510 | \$42,608 |
| 5 | \$14.01 | \$17.51 | \$21.01 | \$27,320 | \$34,145 | \$40,970 |
| 4 | \$13.48 | \$16.85 | \$20.21 | \$26,286 | \$32,858 | \$39,410 |
| 3 | \$12.97 | \$16.21 | \$19.45 | \$25,292 | \$31,610 | \$37,928 |
| 2 | \$12.44 | \$15.55 | \$18.66 | \$24,258 | \$30,323 | \$36,387 |
| 1 | \$11.98 | \$14.97 | \$17.96 | \$23,361 | \$29,192 | \$35,022 |

